

# COPING IN CRISIS AND BEYOND

## BLACK TALENT ENGAGEMENT

Remote Workforce Engagement + Workplace Reentry Training + Race Relations

Diverse & Engaged, is a leadership development, workplace culture and diversity consulting practice, providing crisis survival and recovery services to engage, train and support **multicultural talent in general and black talent in particular.**

### IF YOUR WORKFORCE IS ...

Overwhelmed with the pandemic and racial unrest  
Feeling a sense of fear, panic and anxiety  
Having a hard time staying focused during the global crisis  
Juggling a demanding schedule and competing priorities  
Disconnected, disengaged or disgruntle

### LET US HELP YOU HELP THEM ...

Protect the psychological safety of your black employees  
Eliminate workplace stress triggered by the current global crisis and racial tension  
Reinforce your support of black employees and your workplace culture  
Incorporate and normalize wellness for those who feel excluded or isolated  
Mitigate risk related to undetected prejudice and racism on the job

| OPTION 1 –<br>ALL EMPLOYEES   | OPTION 2 –<br>BLACK EMPLOYEES  | OPTION 3 –<br>BLACK MEN  |
|---|--|--|
| <b>We See You Workshop</b><br><br>This session is for all employees to gain insight on the current crisis, race relations and the unique experiences of black employees and how to manage through a multicultural lens. | <b>Black@Work” Mastermind and Coaching Program</b><br><br>This 7 Week Mastermind Group is to provide performance coaching and wellness coping in the height of the global crisis compounded by racial turmoil and unrest for black people. | <b>“Dear Black Man We Love You” by Dee C. Marshall</b><br><br>This book is an appropriate gift/gesture to/for all black employees. |

We will provide support for your black employees and educate your non-black employees on what to say, what not to say, what to do and what to expect in times of racial turmoil.

For more information visit [www.DiverseandEngaged.com](http://www.DiverseandEngaged.com) or call 973-755-6700.

# D&I AND RACE RELATIONS SERVICES

| SERVICES & OFFERINGS  | LEARNING BITE<br>1-1 CONSULT | 90<br>MINUTE | FULL DAY | *Other -<br>Retreat/<br>Coaching |
|---|------------------------------|--------------|----------|----------------------------------|
| <b>Race Relations:</b> <i>What to Do and Say; What NOT to Say to Black people (during America's racial unrest and beyond)</i>   | X                            | X            |          |                                  |
| <b>Race Relations:</b> <i>Black Cultural Competency for Non-Black Employees</i>   |                              | X            |          | X                                |
| <b>Race Relations:</b> <i>Becoming An Ally for Black Talent</i>   |                              | X            |          | X                                |
| <b>Race Relations:</b> <i>A workshop for all to gain insight on the current crisis, race relations and the unique experiences of black employees.</i>   |                              | X            |          | X                                |
| <b>Race Relations:</b> <i>black@work is a 7 Week program providing performance coaching and personal wellness for coping in the height of the global crisis compounded by racial turmoil and unrest for black people.</i> |                              |              |          | X                                |
| <b>Race Relations:</b> <i>"Dear Black Man We Love You" a book and a tool by Dee C. Marshall (appropriate gift or discussion for black employee appreciation or healing talks)</i>   | X                            | X            | X        | X                                |
| <b>D&amp;I:</b> <i>Engaging Senior Leaders &amp; Creating D&amp;I Champions</i>   |                              |              | X        | X                                |
| <b>D&amp;I:</b> <i>Diversity &amp; Inclusion 101</i>  | X                            | X            |          | X                                |
| <b>D&amp;I:</b> <i>Bias, Microaggressions &amp; White Privilege</i>   |                              | X            | X        | X                                |
| <b>D&amp;I:</b> <i>From Uncomfortable to Comfortable Conversations Around Race &amp; Ethnicity</i>  |                              | X            |          | X                                |



DIVERSE & ENGAGED

To schedule a consult contact us at 973-755-6700 or [Dee@DiverseandEngaged.com](mailto:Dee@DiverseandEngaged.com)

WBENC Certified | NMSDC Certified

Coaching Certifications include: ICF, Kolbe, Gallup, Leadership 360